



FOR IMMEDIATE RELEASE

Contact: Mary Newell
Phillips DiPisa
781-804-1706

Phillips, DiPisa & Associates Announces Partnership with O.E. Strategies

HINGHAM, MA, July 10, 2017 – Phillips, DiPisa & Associates, an executive search firm serving the healthcare sector, announced today that it has entered into a partnership with O.E. Strategies of Broadview Heights, Ohio to provide candidate executive assessments to ensure a seamless cultural fit between candidate and client, as well as a smooth and successful on-boarding process.

Executive search firms are challenged with identifying the most qualified candidates for their clients' organizations. Recent and rapid transformations within the healthcare sector have made it imperative that leaders assuming a new role within an organization have the proper social, cultural, and professional "fit." It is also imperative that healthcare entities hiring new leaders provide a well thought out on-boarding experience to avoid the high costs of failure and to ensure the success of the executive.

The complementary services that Phillips DiPisa and O.E. Strategies offer will successfully address the fit and on-boarding challenges, as well as other aspects of the executive search process. Specifically, employing its impressive staff and consultant network of Industrial/Organizational (I/O) Psychologists, O.E. Strategies will use scientifically based leadership and evaluation protocols to help Phillips DiPisa assess its broad base of clients across the U.S.

"Phillips, DiPisa & Associates has experience and a proven record of success with the ever evolving retained search process," said Daniel Phillips, President, Phillips DiPisa. "Our partnership with O.E. Strategies lets us add a very refined, specialized layer to that process, allowing us to thoroughly evaluate a candidates' appropriateness for placement and then to ensure that they can thrive in their new positions."

Suzanne Miklos, PhD, the President and Founder of O.E. Strategies, said, "Phillips DiPisa is known nationally for the breadth of their executive-level contacts and the multi-step process they use from search to hiring to post-hiring assessment. O.E. Strategies can complement their established efforts by assessing a candidate's leadership effectiveness, including strategic thinking ability, business acumen, work habits, interpersonal influence, character, motivation, and potential for growth."

As part of the complementary partnership, O.E. Strategies will offer clients on-boarding coaching services.

(continued)



“We’re finding that the entities that are searching for a new direction in their executive leadership are themselves rapidly changing direction in the healthcare marketplace,” said Michael Corey, Partner, Phillips DiPisa. “The assessment process O.E. Strategies employs allows us to dig deeper and to find the nimble and creative executives the healthcare system requires. Our enhanced on-boarding efforts through this partnership will help guarantee that the executive and whatever system he or she is in will have a better chance of mutual success.”

About Phillips, DiPisa & Associates

Phillips DiPisa is a retained executive search firm serving the healthcare and life sciences industries. Ranked as one of the top healthcare recruiting firms in the country, Phillips DiPisa is known for Leading Healthcare into the Future by its growing base of clients across the country, drawing on a national pool of candidates. For more information, please visit their website at www.phillipsdipisa.com.

About O.E. Strategies

O.E. Strategies is an I/O psychology firm that provides multi-faceted, customizable, leader assessment and development services for individuals and teams. Executive assessments provide valid data to mitigate risk, get new leaders off to a quick start and improve long-term growth potential by identifying, developing, and supporting leaders to drive business strategy. For more information, please visit their website at www.oestrategies.com.